

Code of Conduct for Suppliers



Dear supplier

Cargill operates ethically and properly in the market. Be reliable implies integrity in all relationships we establish with our employees, suppliers and customers as well as in every community in which we work. We put our best effort to achieve that projects become realities, moving strategically our knowledge and vision to create new and applicable solutions.

We expect similar behavior from all parties with whom we interact, especially with our suppliers. In this code, you will find values and principles to which Cargill has a daily commitment. We understand that doing the right thing is the foundation for long-term sustainable success.

Accepting this code means committing to act according to the standards mentioned in this document.

A handwritten signature in blue ink, appearing to read 'Rogério Nogueira', with a stylized flourish extending to the right.

Rogério Nogueira

Director of Strategic Sourcing & Procurement LATAM



*Cargill is committed to operate responsibly
to be a **global leader in human
and animals nutrition**, conducting
business with integrity, **working
for feeding the world** with the challenge
of contributing to food safety, **enriching
communities** by giving support
to long-term solutions to reduce hunger,
improve education and protect
the environment.*

Guiding Principles

Cargill has Guiding Principles that represent our history and express our ethical beliefs. We expect from all of our employees in all parts of the world act in accordance with the following 7 principles:

- 1** We obey the law
- 2** We conduct our business with integrity
- 3** We keep accurate and honest records
- 4** We honor our business obligations
- 5** We treat people with dignity and respect
- 6** We protect Cargill's information, assets and interests
- 7** We are committed to being a responsible global citizen



“The policy on which our business has always been conducted is... our word is just as good as our bond”

- John MacMillan, Sr., 1923





Principles

1

Compliance with the Law

Suppliers must fully comply with all local laws, codes, standards and regulations of the countries in which they operate or are rendering a service, including but not limited to those relating to work, immigration, health, security and environment.

2

Insurance

Suppliers must maintain insurance policies and adequate and sufficient reserves to cover risks in their activities.

3

Practices of Labor and Employment Recruitment

Suppliers must comply with applicable work laws, standards and regulations including those related to salaries, work hours, benefits and security for employees, and also contractors and anti-discrimination.

4

Fair Competition

Suppliers must compete fairly in the market and in negotiations with Cargill, without using illegal or improper incentives or advantages.

5

Freedom to Join a Union and Collective Agreements

Suppliers must respect the right of workers to choose, form or join unions legally and peacefully formed, and also enter into collective agreements.

6

Child Labor /Work in Conditions Analogous to Slavery

Suppliers must not, under any conditions, directly or indirectly employ child labor in accordance with local laws and / or use, directly or indirectly, workforce under conditions similar or equal to slavery.

7

Gifts

Suppliers must not offer any kind of gift to Cargill employees, whether in current money, presents, trips or any other type of benefit.

8

Anti-corruption

Suppliers should not tolerate, allow or being involved in bribery, acts of corruption or illegal practices by companies and/or public or private authorities, domestic or foreign.

9

Financial Integrity

Suppliers must keep books and financial records according to applicable rules, regulations and tax and accounting requirements.

10

Confidential Information

Suppliers must not disclose or use Cargill confidential information for personal gain, understanding as such, any information sent by Cargill to its providers.

11

Quality and Food Safety

Suppliers are responsible for ensuring that the manufacture of its products and/or the provision of services meet local laws and regulations, as well as international standards of quality and food safety and requirements established by Cargill.

12

Contractual Obligations

Suppliers must always fulfill all obligations and commitments contractually assumed, either to Cargill or any other company or public or private body.

13

Conflicts of Interests

Suppliers should not perform transactions or business that may generate or characterize conflicts of Interests with Cargill employees or partners, with conflicts of interests meaning situations where personal interests of an employee may improperly influence on his/her business judgment and/or on the integrity of an action on behalf of Cargill.

14

Environmental Legislation

Suppliers must commit to meet the environmental legislation inherent to their activities and to the continuous improvement of their performance relating to prevent, control and mitigate any environmental impacts arising from their activities, products and services.

*Through this **Code of Conduct for Suppliers**, Cargill reaffirms its commitment to a responsible, ethical and transparent management as well as to the social and environmental development of its activities, products and services. This document aims to establish behavior guidelines for Cargill suppliers in the search for an ethical, transparent, sustainable and socially-environmentally responsible relationship. The knowledge and agreement to act according to the principles established by this code is a nonnegotiable condition to establish, maintain or renew a commercial link with Cargill.*



Contact Information

If you become aware of the violation of any of these principles, please, contact the following contact channels in **English, Spanish or Portuguese**:

Argentina	0-800-555-0906
Bolivia	800-10-0707
Chile	1230-020-5771
Brasil	1-800-357-6736
Colombia	01800-9-155860
Costa Rica	0800-0121386
Guatemala	1-800-6240091
Honduras	800-0123
México	001-800840-7907
Nicaragua	001-800-220-1932
Paraguay	800-357-6736
Perú	0800-52116
Uruguay	000-413-598-3075
Venezuela	0800-1-00-4586

www.CargillOpenLine.ethicspoint.com
ethics_online@cargill.com
www.cargill.com

In case you have any questions or concerns about the code, please contact Cargill Strategic Sourcing & Procurement department.

Our Vision

Our Purpose

is to be the global leader in
nourishing people.

Our Mission

is to create a distinctive

Our Approach

is to be trustworthy, creative
and enterprising.

Our Performance Actions

are engaged employees, satisfied customers,
enriched communities and profitable growth.

